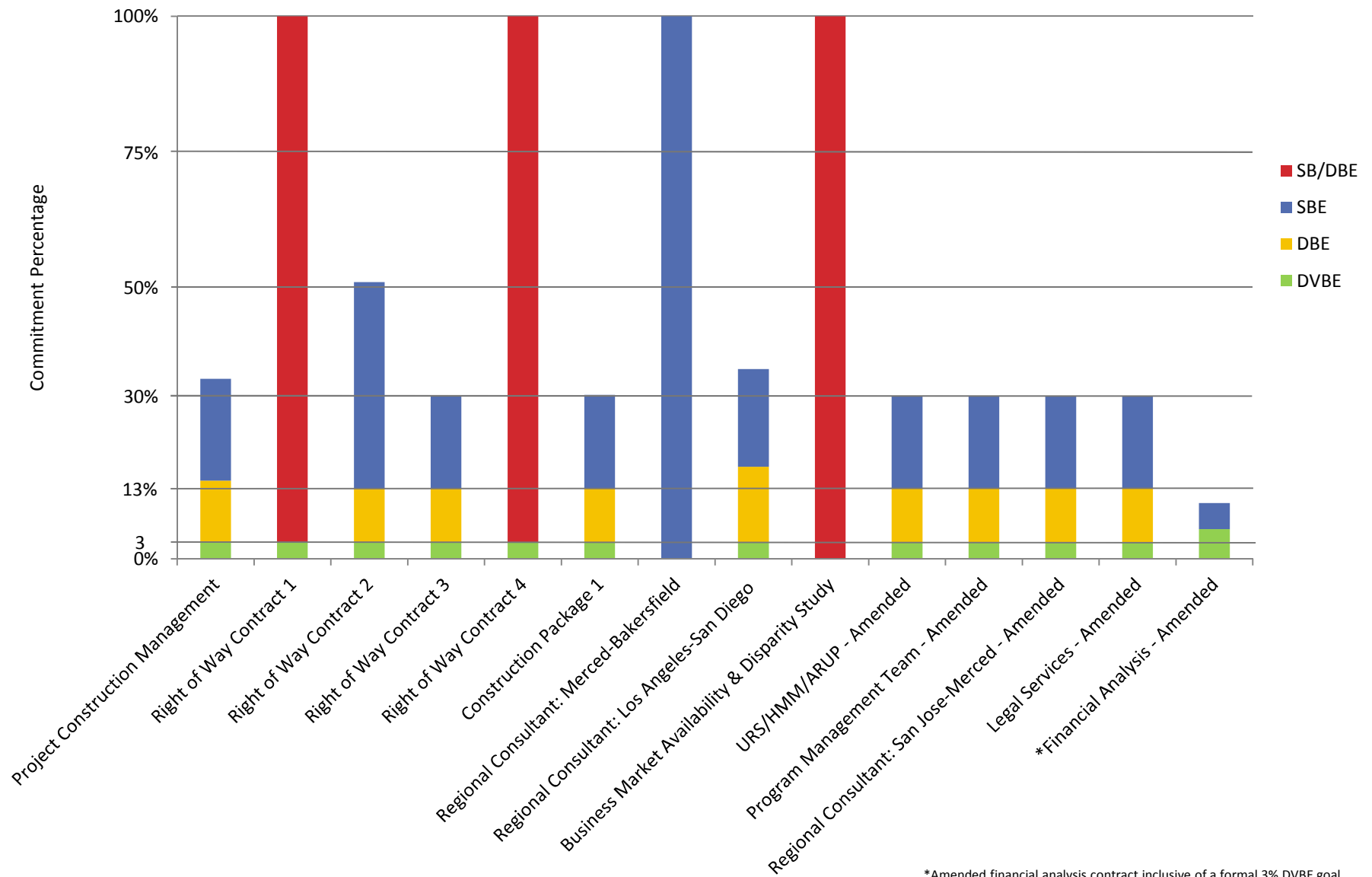


SB/DBE/DVBE UTILIZATION COMMITMENTS

November 2011 - November 2013



*Amended financial analysis contract inclusive of a formal 3% DVBE goal.